

## CODE OF CONDUCT

The British New Testament Society (BNTS) is committed to making our conferences accessible and productive for everyone, regardless of factors such as religious affiliation or lack of it, age, disability, race, gender, sexual orientation, or relationship/parental status (including pregnancy and maternity). The BNTS will not tolerate harassment of participants in any form.

- It is an expectation that all BNTS members will act appropriately for a professional audience which includes people of many different backgrounds. The ethos of the Society is to conduct all conversation, debate, and critical discussion in a respectful manner.
- Harassment and sexist, racist, or exclusionary comments or jokes are not appropriate, whether in personal interactions or online activity. Harassment includes prolonged and hostile public criticism, inappropriate physical contact, sexual attention or innuendo, deliberate intimidation, stalking, and unwanted photography or recording of an individual. It also includes offensive comments related to gender, sexual orientation, disability, physical appearance, body size, race, or religion.

Participants asked to desist from any inappropriate behaviour are expected to comply immediately. An attendee who persists in violating these principles may be asked to leave the event at the sole discretion of the BNTS committee and without a refund.

The BNTS committee reserves the right to exclude people from attending future conferences who persist in inappropriate behaviour.

Any participant who wishes to report a potential violation of this policy or to seek support is asked to speak, in confidence, to Michelle Fletcher or to any member of the BNTS committee.

*Adopted by BNTS committee, May 2020*